

Dr. Larry D. Parker, Jr.

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EDUCATION

Ph.D. in Organization and Management Specialization: Leadership Capella University, Minneapolis, MN <u>Dissertation Title</u> : The Impact of Ethnic Diversity in the Workplace: An Exploratory, Qualitative Inquiry on the Experience of Black American Employees in LMX Out-Groups	2016
Master of Business Administration Liberty University, Lynchburg, VA	2006
Bachelor of Arts in History Wittenberg University, Springfield, OH	1995
Certified Inspector General Association of Inspectors General Certificate Number:0000646	2018
Certified Professional Coach American Public University	2020

TEACHING EXPERIENCE

Program Director, Transportation Logistics Management and Supply Chain Management American Public University System Charles Town, West Virginia	2018-Present
College of Management and Technology Contributing Faculty Walden, University, Minneapolis, MN Current Course: DBA Chair <ul style="list-style-type: none">□ Provide guidance to facilitate researcher completing research proposal and research in fulfillment of requirements for a Doctorate of Business Administration.	2017 – 2018
Ken Blanchard College of Business Instructor Grand Canyon University, Phoenix, AZ Current Course: <i>Action Research Project (PSC 495)</i> <ul style="list-style-type: none">▪ Taught non-traditional adult learners online a structured way for managers to take an overview and general management perspective.▪ Facilitate student learning through discussion, an analysis examination, critical thinking, and real-life experiences. Emphasis focused on a research project that synthesizes major elements of the professional studies program.	2010 – 2017
Current Course: <i>Leading as a General Manager (LDR 620)</i> <ul style="list-style-type: none">▪ Instruct non-traditional online students in understanding Prepare leaders for the cross-functional complexities inherent in organizational life.	

- Assist students in developing an advanced skill set enabling effective leadership in each of the major organizational functions (marketing, finance, human resource management, information systems, and operations management). Explore methods for students to evaluate alternatives to make effective decisions.

Instructor

2009 – 2010

Central Texas College, Killeen, TX

Course Taught: *Principles of Management (BMGT 1327)*

- Instructed non-traditional business students on the various theories and processes of management.
- Identified roles of leadership in business.
- Recognized elements of the communication process and the guidelines for organizational design.
- Interpreted interpersonal roles related to workgroups.

Course Taught: *Business Principles (BUSI 1301)*

- Taught non-traditional college students on a brick-and-mortar campus the concepts concerning the system of business in the United States, to include social responsibility of businesses, business ethics, legal forms of business ownership, and entrepreneurship.
- Facilitate student learning by describing how to build an effective organization and understanding the importance of human relations in the workplace. Further, demonstrating an understanding of human resources and production, labor-management relations, operations management, financial management, and how to manage human resources.
- Ignite student participation by discussing marketing management, product and pricing strategies, distribution strategies, and promotion strategies.

Instructor

2005 – 2008

Joint Warfighting Center, Joint Forces Command, Suffolk, VA

Course Taught: *Senior Leadership Seminars (Capstone and Keystone)*

- Developed and presented academic seminars for Senior Executive leaders within Department of Defense and State.
- Served on a team that traveled to various locations in the world to facilitate organizational training.
- Tailored presentations routinely to fit the audience and critique their processes during exercises.

MILITARY EXPERIENCE

United States Marine Corps, Quantico, VA

Deputy, Inspector General (LtCol)

2016 – Present

- Principal advisor to the Commander and Inspector General of the Marine Corps. Ensuring policy and standards are maintained throughout the organization.

United States Marine Corps Central Command, Tampa, FL

Senior Logistician (LtCol)

2014 – 2016

- Facilitated Marine Corps logistics supply chain management throughout the Middle East.

United States Marine Corps: Headquarters/Equal Opportunity and Diversity Branch, Quantico, VA

Program Liaison Officer/Marine Corps Leadership Seminar (Major)

2011 – 2014

- Facilitated Marine Corps leadership and ethics training with university students and influencers in their communities.

United States Marine Corps: Combat Logistics Regiment – 17, Camp Pendleton, CA

Commanding Officer/Executive Officer/Operations Officer (Major)

2008 – 2011

- Facilitated team synergy by maintaining lines of communication between staff members. Managed the daily efforts of over 290 people in logistics and maintenance functions.

United States Marine Corps: United States Joint Forces Command, Norfolk, VA

Observer/Trainer (Major)

2005 – 2008

- Developed/tailored and presented academic seminars for Senior Executive leaders within Department of Defense and State.
- Served on a team that traveled to various locations in the world to facilitate organizational training.
- Tailored presentations routinely to fit the audience and critique their processes during exercises.

United States Marine Corps: Marine Corps Logistics Base, Albany, GA

Weapons Project Officer (Major)

2002 – 2005

- Supervised the operations of the over \$90 million Amphibious Assault Vehicle upgrade team. The team was comprised of government contractors and two departments of defense agencies.
- Facilitated team synergy by maintaining lines of communication between organizations. Managed the daily efforts of over 40 people in logistics functions.
- Coordinated and managed the movement of over \$20 million in equipment from the United States to Japan.
- Maintained in-transit visibility of shipments during the entire process.
- Developed procedures for the deployment of civilian contractors and military personnel to sites in the Middle East and the Far East.
- Wrote and maintained standard operating procedures for the movement of equipment and personnel in support of the global war on terrorism from strategic locations around the world to the required destinations.
- Provided operational updates to military leaders and congressional staff, utilizing all forms of Microsoft office software.

United States Marine Corps Air Station, Iwakuni, Japan

Supply Officer (Lieutenant to Captain)

1995 – 2002

- Supervised six Japanese employees in the performance of logistics and supply functions for the United States Marine Corps for three years.
- Able to speak Japanese functionally.
- Coordinated the logistical support of United States foreign military sales.

ENTREPRENEURSHIP EXPERIENCE

P42 Trucking LLC, Dallas, TX

President

2014 – 2020

- Providing transportation and logistics services throughout the southern region of the United States.

P42 Consulting Services, Lithia, FL

President

1992 – Present

- Develop business plans, incorporate businesses, marketing plans, proposal/bid writing, website development, and graphic design.
- Provide business consulting services.
- Provide professional coaching services

PRESENTATIONS

- Leadership, Diversity, and Inclusion, Keynote, Juneteenth Celebration at DocuSign inc. (2021)
- Diversity and Inclusion, Keynote Speaker, Black History Month, Pearson Education Management (2021)
- Military Professional Education Transition to Commercial Logistics, National Defense Transportation Association (2020)
- Behind The Veil/How to Wow Executives, Ohio Health Hospitals (2020)
- Diversity and Inclusion Panel, Defense Equal Opportunity Management Institute (DEOMI), 2018
- Command Climate and Diversity with the Marine Corps – Presented to 100+ new commanders within the Marine Corps, Commander's Course, Quantico, VA, 2011